



## Board of Education Meeting – February 19, 2026 Minutes

7:00 PM

Administration Building, #2 Mark Twain Circle, Clayton, MO 63105 - Board Room

Board Present: Ms. Stacy Siwak, Ms. Kim Hurst, Ms. Chris Win, Mr. Jason Growe, Mr. Leo Human, Dr Pamela Lyss-Lerman, and Mr. Ben Beinfeld

Also Present: Dr. Nisha Patel-Superintendent, Dr. Milena Garganigo-Assistant Superintendent of Teaching and Learning, Dr. Kelly Sollberger-Assistant Superintendent of Human Resources, Dr. Cameron Poole-Assistant Superintendent of Equity and Student Services, Gina Tarte-Chief Communications Officer, John Brazeal-Chief Financial Officer, Luke Heitert-Chief Technology Officer, Heike Janis-Executive Assistant

### 1. Call to Order

- 1.1 Call to Order, Statement of Adequate Notice, Pledge of Allegiance  
The meeting was called to order at 7:00 p.m.
- 1.2 Adoption of Agenda  
**DESCRIPTION:** Adopt the agenda as posted.  
**CONTACT:** Stacy Siwak, Board President  
Move to approve the agenda as posted.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye

**Carried**

### 2. Recognizing Our Own

The Board of Education members recognized Daniel Henderson, Orchestra teacher and Fine Arts Coordinator.

The Board of Education members recognized Sabastian Bolden and Matthew Hurst for their record-breaking season on the Varsity Basketball team.

### 3. Public Comment

No public comments were submitted.

### 4. Superintendent Communication

Dr. Nisha Patel shared information and updates from the district with the members of the Board and the community.

### 5. Student Representative Update

Nina Satorius reported about her meetings with 5th grade students from all of the district's elementary schools.

## 6. Presentations

- 6.1 Facility Planning Updates  
The members from Paragon Architecture, Perkins&Will, BLDD, and BSI shared an update on the progress of the facility updates.
- 6.2 Assessment Report  
Dr. Milena Garganigo, Assistant Superintendent of Teaching & Learning, Dr. Robyn Haug, Director of Assessment and Professional Learning, and building Principals shared the annual assessment report with the Board of Education.

## 7. Policy

Policy is how a board sustainably exercises its authority to govern. Through policy, school boards establish cohesive guidelines to advance vision into reality. Missouri School Boards Association (MSBA) provides policy services to the School District of Clayton. Periodically, MSBA recommends policy revisions due to legislative changes at the State and Federal levels, or due to precedent setting court rulings.

- 7.1 1st Reading - Policy KH: Public Gifts to The Schools  
Board members heard the first reading of Policy KH: Public Gifts to The Schools.  
**Carried**
- 7.2 1st Reading - Policy FFA: Memorials on Facilities and Grounds  
Board members heard the first reading of Policy FFA: Memorials on Facilities and Grounds.
- 7.3 2nd Reading - Policy GBEBB: Drug Free Workplace  
Move to adopt Policy GBEBB: Drug Free Workplace with the recommended changes.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye  
**Carried**
- 7.4 2nd Reading - Policy GBEBB: Employee Alcohol and Drug Testing  
Move to adopt Policy GBEBB: Employee Alcohol and Drug Testing with the recommended changes.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye  
**Carried**
- 7.5 2nd Reading GCBA: Professional Staff Compensation  
Move to adopt Policy GCBA: Professional Staff Compensation with the recommended changes.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye  
**Carried**

## 8. Action Items

- 8.1 Classified Staff Pay/Salary Structure  
Move to approve the Classified Pay/Salary Structure as presented.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye  
**Carried**
- 8.2 Classified Staff Tuition Reimbursement Structure  
Move to approve the Classified Staff Tuition Reimbursement Structure as presented.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe

All aye

**Carried**

**9. Consent Agenda**

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

- 9.1 Requesting Board approval on consent agenda items as listed.  
Move to approve consent agenda items 9.2 through 9.5  
*Moved by:* Ms. Chris Win  
*Seconded by:* Mr. Jason Growe  
All aye

**Carried**

- 9.2 Financial Reporting
- 9.3 Disbursement Report
- 9.4 Personnel
- 9.5 Approval of Minutes

**10. Board Communications**

- 10.1 Board Committee, Community and Liaison Reports  
Dr. Pamela Lyss-Lerman attended the Equity Committee meeting and provided an update to the members of the Board.  
Each quarter, Board members have an opportunity to join Dr. Patel, Superintendent, on school walkthroughs. Ms. Stacy Siwak shared her experience from a walkthrough with the Board members and the community.

**11. Adjournment**

- 11.1 Adjournment  
The meeting adjourned at 9:54 p.m.  
Move that the meeting be adjourned.  
*Moved by:* Ms. Chris Win  
*Seconded by:* Ms. Kim Hurst  
All aye

**Carried**

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Stacy Siwak, Board President

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Chris Win, Board Secretary