



Board of Education Meeting - December 10, 2025 Minutes

6:00 PM

Admin Building Board Room #2 Mark Twain Circle Clayton, MO 63105

Board Present: Heike Janis, Luke Heitert, Ms. Stacy Siwak, Ms. Kim Hurst, Ms. Chris Win, Mr. Jason Growe, Mr. Leo Human, Dr Pamela Lyss-Lerman, Nisha Patel, Cameron Poole, Gina Tarte, John Brazeal, and Mr. Ben Beinfeld
Also Present: Dr. Nisha Patel, Dr. Cameron Poole, John Brazeal, Luke Heitert, Gina Tarte, and Heike Janis

1. Call to Order

- 1.1 Statement of Adequate Notice, Pledge of Allegiance
The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.
- 1.2 Adoption of Agenda
Move to approve the agenda as posted.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
Ben Beinfeld-aye, Pam Lyss-Lerman-aye, Leo Human-aye, Kim Hurst-aye, Chris Win-aye, Jason Growe-aye, Stacy Siwak-aye

Carried

2. Recognizing Our Own

The Board of Education recognized the National Merit Semi-Finalists and Commended Students.

- 2.1 National Merit Semifinalists/National Merit Commended
Commended:
 - Maya Chakrabartty
 - Nicholas Helmering
 - Jiajing Liao
 - Oliver Maher
 - Katherine Nguyen
 - Wilson Ray
 - Rhys Robb
 - Andrew Wang
 - Magnus Yin
 - Wayne Yue
 - Dante Zou

Semifinalists:

- Remi Cuille'
- Lily Evans

- Tyler He
- Jack Lenze
- David Lin
- Raghav Mani
- Yija Mao
- Thomas Wei
- Sophia Zhang

3. Public Comment

- 3.1 Public Participation at Board Meetings
 Brent Holzapfel addressed the Board regarding antisemitism and the ADL program.
 Brad Bernstein addressed the Board regarding a possible Bond Issue on the ballot and snow days.
 Jessica Pires-Jancose addressed the Board regarding the ADL program.

4. Superintendent Communication

- 4.1 Superintendent Communication
 Dr. Nisha Patel shared updates from across the district with the members of the Board and the community.

5. Student Representative Update

- 5.1 Student Representative Update
 Nina Satorius, Student Representative to the Board of Education, shared information and updates with the Board members and community.

6. Presentations


- 6.1 Acknowledgement of Receipt of Fiscal Year 2024-2025 Audit Reports
 Representatives from Kerber, Eck and Braeckel shared their audit findings with the members of the Board.
 Receipt of the financial audit report and the Federal/State Program report for Fiscal Year 2024-2025 is hereby acknowledged and accepted from Kerber, Eck and Braeckel, LLP, the District’s independent financial auditor.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
 All aye

Carried

- 6.2 Facility Planning Updates by Design Team & Construction Management Team Administration and the teams from Paragon Architecture, Perkins&Will, BSI and BLDD provided an update on the Long-Range Facilities Master Plan.
- 6.3 Review of Draft Resolution Calling for Bond Election
 Board members reviewed the draft ballot language that may be used if the Board of Education should move forward with a bond issue at the April 2026 General Municipal Election.

7. Policy

Board members received the 1st reading of Policy KB.

- 7.1 First Reading - Policy KB: Public Information Program
DESCRIPTION: This policy has been revised to more closely align with the expectations in the Missouri School Improvement Plan, Version 6 (MSIP 6) Standards and Indicators, which includes communications.
CONTACT: Gina Tarte, Chief Communications Officer
[Policy KB PUBLIC INFORMATION PROGRAM.pdf](#) 
- 7.2 Second Reading - Policy AC: Prohibition Against Illegal Discrimination, Harassment & Retaliation
Move to adopt revised Policy AC: Prohibition Against Illegal Discrimination, Harassment & Retaliation.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye
Carried
- 7.3 Second Reading - Policy EF: Food Service Management
Move to adopt revised policy EF: Food Service Management.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye
Carried
- 7.4 Second Reading - Policy GBE: Staff, Health and Safety
Move to adopt Policy GBE: Staff, Health and Safety with the recommended changes.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye
Carried
- 7.5 Second Reading - Policy GBEC: Criminal Background Checks
Move to adopt Policy GBEC: Criminal Background Checks with the recommended changes.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye
Carried
- 7.6 Second Reading - Policy GCPB: Resignation of Professional Staff Members
Move to adopt Policy GCPB: Resignation of Professional Staff Members with the recommended changes.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye
Carried

7.7 Second Reading - Policy GCPE: Termination of Professional Staff Members
Move to adopt Policy GCPE: Termination of Professional Staff Members with the recommended changes
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye

Carried

7.8 Second Reading - Policy GCPF: Renewal of Professional Staff Members
Move to adopt Policy GCPF: Renewal of Professional Staff Members with the recommended changes.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye



Carried

8. Consent Agenda

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

8.1 Requesting Board approval on consent agenda items as listed.
Move to approve consent agenda items 8.1 through 8.8
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye

Carried

8.2 Foster Care Transportation Cost Sharing MOU
DESCRIPTION: The Board of Education is asked to approve the financial memorandum of understanding with the Missouri Department of Social Services, Children's Division and School District of Clayton to allow for reimbursement of transportation expenses incurred by the school district in an effort to maintain a foster child in their school of origin.
CONTACT: Dr. Cameron Poole, Assistant Superintendent of Equity and Student Services
[121025_Exec Summary_Foster Care Transportation Cost Sharing.docx.pdf](#) 
[Foster Care Transportation MOU.pdf](#) 
Move to approve the transportation cost sharing agreement between the School District of Clayton, Children's Division and Missouri Department of Social Services.

8.3 Mental Health - Approval of Service Provider
DESCRIPTION: The Board of Education is asked to approve the service agreement with the Center for Mindfulness & CBT for providing mental

health-related small group support for students in the School District of Clayton during the 2025-2026 school year.

CONTACT: Dr. Cameron Poole, Assistant Superintendent of Equity and Student Services

[Exec Summary MentalHealthProvider approval 12 10 2025.pdf](#) 

[Center for Mindfulness - Service Agreement 25-26.pdf](#) 

Move to approve the service agreement with the Center for Mindfulness & CBT.

8.4 Memorandum of Understanding with Safe Connections

DESCRIPTION: The Board of Education is being asked to support the continuing partnership between the School District of Clayton and Safe Connections to provide education and services to students in the School District of Clayton that will reduce the impact and incidence of domestic and sexual violence.

CONTACT: Dr. Cameron Poole, Assistant Superintendent of Equity and Student Services

[Exec Summary Safe Connections MOU.docx.pdf](#) 

[Safe Connections MOU through 2029.pdf](#) 

Move to approve the Memorandum of Understanding with Safe Connections.

8.5 Financial Reporting

DESCRIPTION: This financial report provides an overview of the District's financial activities for the period ending October 2025.

CONTACT: John Brazeal, Chief Financial Officer

[20251031FinancialReport-agenda-revised \(1\).pdf](#) 

8.6 Disbursement Report

DESCRIPTION: A report detailing disbursements for October 2025 is attached for Board approval.

CONTACT: John Brazeal, Chief Financial Officer

[20251031DisbReport-20251210Agenda.pdf](#) 

Move to approve October 2025 disbursements in the sum of \$2,287,215.40

8.7 Personnel

DESCRIPTION:

- Certificated Staff Resignations and Retirements
- Classified Staff Employment
- Classified Staff Resignations
- Part-Time Temporary Employment

CONTACT: Dr. Kelly Sollberger, Assistant Superintendent of Human Resources

[12.10.2025 Certificated Staff Retirements & Resignations.pdf](#)  [12.10.2025](#)

[Classified Employment.pdf](#) 

[12.10.2025 Classified Retirement & Resignations.pdf](#) 

[12.10.2025 PTTEs.pdf](#) 

Move to approve the personnel actions as presented.

8.8 Approval of Minutes

DESCRIPTION: The minutes are presented for approval.

- 11.19.25 Board of Education Business Meeting

[11.19.25 Board of Education Business Meeting - MM Draft.pdf](#) 

Move to approve the minutes as presented.

9. **Board Communications**

- 9.1 Board Committee, Community and Liaison Reports
Board members shared information from meetings they attended, including:
PTO Council, SSD Governing Council, Wellness Committee, St Louis Board
Prof. Learning Communities, CRSWC, and Parks and Recreation.

10. **Adjournment**

The meeting adjourned at 8: p.m.

- 10.1 Adjournment
The meeting adjourned at 8:26 p.m.
Move that the meeting be adjourned.
Moved by: Ms. Chris Win
Seconded by: Mr. Jason Growe
All aye

Carried

Stacy Siwak, Board President

Chris Win, Board Secretary