



## Board of Education Meeting - April 15, 2026 Minutes

7:00 PM

Admin Building Board Room #2 Mark Twain Circle Clayton, MO 63105

Board Present: Mr. Jason Growe, Ms. Chris Win, Mr. Leo Human, Dr Pamela Lyss-Lerman, Mr. Ben Beinfeld, Dr. Erin Linnenbringer, Ms. Meade Greenberg

Also Present: Dr. Nisha Patel-Superintendent, Dr. Milena Garganigo-Assistant Superintendent of Teaching & Learning, Dr. Kelly Sollberger-Assistant Superintendent of Human Resources, Dr. Cameron Poole-Assistant Superintendent of Equity and Student Services, John Brazeal-Chief Financial Officer, Luke Heitert-Chief Technology Officer, Gina Tarte-Chief Communications Officer, Heike Janis-Executive Assistant

### 1. Call to Order

The meeting was called to order at 7:00 p.m.

#### 1.1 Call to Order, Statement of Adequate Notice, Pledge of Allegiance

**DESCRIPTION:** Call the meeting to order, adequate notice has been provided. The Board of Education will recite the Pledge of Allegiance.

**CONTACT: Vice-President**

#### 1.2 Adoption of Agenda

**DESCRIPTION:** Adopt the agenda as posted.

**CONTACT: Vice-President**

Move to approve the agenda as posted.

Moved by: Ms. Chris Win; seconded by: Mr. Leo Human

Votes: Ben Beinfeld-aye, Leo Human-aye, Pam Lyss-Lerman-aye, Chris Win-aye, Jason Growe-aye

**Carried**

### 2. Election Results

#### 2.1 Board of Education Election Results

Board Secretary, Chris Win, announced the unofficial election results from the April 7, 2026 Municipal Election.

#### 2.2 Adjourn Board Sine Die

Move that the Board of Education adjourn the current Board sine die.

Moved by: Ms. Chris Win; seconded by: Mr. Leo Human

Votes: Ben Beinfeld-aye, Leo Human-aye, Pam Lyss-Lerman-aye, Chris Win-aye, Jason Growe-aye

**Carried**

#### 2.3 Oath of Office - Jason Growe

Mr. Jason Growe took the Oath of Office for Board Director for the 2026-2029 term.

#### 2.4 Oath of Office - Erin Linnenbringer

Ms. Erin Linnenbringer took the Oath of Office for Board Director for the 2026-2029 term.

#### 2.5 Oath of Office - Meade Greenberg

Ms. Meade Greenberg took the Oath of Office for Board Director for the 2026-2029 term.

### 3. Election of Officers

#### 3.1 Election of President

Dr. Nisha Patel, Superintendent, served as temporary chair and facilitated the election of Board President. Mr. Jason Growe was nominated as President. There were no other nominations. The votes were all aye.

Carried

#### 3.2 Election of Vice President

Mr. Jason Growe, Board President facilitated the election of Vice President. Ms. Chris Win was nominated as Vice President. There were no other nominations. The votes were all aye.

Carried

#### 3.3 Election of Secretary

Mr. Jason Growe, Board President facilitated the election of Secretary. Dr. Pamela Lyss-Lerman was nominated as Secretary. There were no other nominations. The votes were all aye.

Carried

#### 3.4 Election of Treasurer

Mr. Jason Growe, Board President facilitated the election of Treasurer. Mr. Leo Human was nominated as Treasurer. There were no other nominations. The votes were all aye.

Carried

### 4. Public Comment

4.1 Clayton resident, Nathan Mai-Lombardo, addressed the members of the Board to introduce himself and to share information about his intent to run for State Senate for District 99.

### 5. Board of Education President Update

#### 5.1 Board President Update

President Jason Growe provided an update to the Board of Education and community.

### 6. Action Items

#### 6.1 Re-Approval - Policy BBFA - Board Member Conflict of Interest

**DESCRIPTION:** In accordance with Missouri statutes, all public entities in Missouri (School District of Clayton included) are required to re-adopt an ethics ordinance by September 15 every other year, and forward a certified copy of the ethics ordinance to the Missouri Ethics Commission within 10 days of its re-adoption.

The School District of Clayton complies with this requirement by re-adopting Policy BBFA-2 titled Board Member Conflict of Interest and Financial Disclosure. Policy BBFA-2 is presented for review and re-adoption. There are no changes to the policy.

**CONTACT: John Brazeal, Chief Financial Officer**

[Exec Summary BBFA-Readoption.docx.pdf](#) 

[Policy BBFA-2 BOARD MEMBER CONFLICT OF INTEREST AND FINANCIAL DISCLOSURE.pdf](#) 

Move to approve the readoption of Policy BBFA.

Moved by: Dr Pamela Lyss-Lerman; seconded by: Ms. Chris Win

The votes were all aye

Carried

- 6.2 2026-2027 Substitute Pay Increase  
**DESCRIPTION:** The Board of Education is being asked to consider a proposed 8% increase to substitute pay rates, beginning in the 2026-2027 school year.  
**CONTACT:** Dr. Kelly Sollberger, Assistant Superintendent of Human Resources

[2026-2027 Substitute Pay Increase.pdf](#) 

Move to approve the 8% substitute pay increase and the associated budget impact as submitted.

Moved by: Dr Pamela Lyss-Lerman; seconded by: Ms. Chris Win

The votes were all aye

Carried

## 7. Consent Agenda

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

- 7.1 Requesting Board approval on consent agenda items as listed.  
Move to approve consent agenda items 7.2 through 7.3  
Moved by: Dr Pamela Lyss-Lerman; seconded by: Ms. Chris Win  
The votes were all aye

Carried

### 7.2 Personnel

#### **DESCRIPTION:**

- Attendance Awards
- Certificated Staff Employment
- Certificated Staff Resignations and Retirements
- Certified Staff Change in Employment
- Certified Staff Re-Employment
- Classified Staff Employment
- Classified Re-Employment
- Classified Staff Resignations & Retirements
- Other Professional Staff Re-Employment
- Part-Time Temporary Employment
- Substitutes

**CONTACT:** Dr. Kelly Sollberger, Assistant Superintendent of Human Resources

[Attendance Awards.pdf](#) 

[Certificated Staff Employment.pdf](#) 

[Certificated Staff Resignations and Retirements.pdf](#) 

[Certified Staff Change in Employment.pdf](#) 

[Certified Staff Re-Employment.pdf](#) 

[Classified Employment.pdf](#) 

[Classified Re-employment.pdf](#) 

[Classified Resignations & Retirements.pdf](#) 


[Other Professional Staff Re-Employment.pdf](#) 

[PTTEs.pdf](#) 

[Substitute Employment.pdf](#) 

Move to approve the personnel actions as presented.

Carried

- 7.3 Approval of Minutes  
**DESCRIPTION:** Requesting approval for the meeting minutes as listed.  
• March 11, 2026 Business Meeting  
**CONTACT:** Heike Janis, Executive Assistant to Board of Education  
[3.11.26 BOE Meeting Minutes - DRAFT.pdf](#)  Move  
to approve the minutes as presented.

Carried

**8. Board Communications**

- 8.1 Board Committee, Community and Liaison Reports  
Ms. Chris Win shared information from the SEL/Wellness Committee meeting.  
Dr. Pamela Lyss-Lerman shared information from the Equity and the Clayton Education Foundation meetings.

**9. Adjournment**

The meeting adjourned at 7:39 p.m.

- 9.1 Adjournment  
Move that the meeting be adjourned.  
Moved by: Dr Pamela Lyss-Lerman; seconded by: Ms. Chris Win  
Votes: Erin Linnenbringer-aye, Meade Greenberg-aye, Ben Beinfeld-aye, Leo Human-aye, Pam Lyss-Lerman-aye, Chris Win-aye, Jason Growe-aye

Carried

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Jason Growe, Board President

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Pam Lyss-Lerman, Board Secretary